

**Dr. Joyce Maguire Pavao
Consultant**

Pavao Consulting and Coaching
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QUALIFICATIONS

Joyce Maguire Pavao, Ed.D., LCSW, LMFT, was the Founder and CEO of Center For Family Connections, Inc. (CFFC - est. 1995-2012) in Cambridge, MA and New York. Adoption Resource Center was founded in 1978, and PACT (Pre/Post Adoption Consulting and Training) was established in 1982- becoming part of CFFC from 1995 to 2012. PACT and ARC are back standing on their own as of March 2012. Dr. Pavao is building comprehensive post adoption services throughout the Commonwealth of Massachusetts as (AACT) and has been doing consultation projects with the Department of Mental Health in Massachusetts. Dr. Pavao has done training, both nationally and internationally. She is a Lecturer in Psychiatry at Harvard Medical School, and has consulted to various public and private agencies, schools, and the court system. Additionally, she has worked closely with individuals and families created by adoption, foster care, and other complex blended family constructions. She has developed models for treatment and for training using her systemic, intergenerational, and developmental framework The Normative Crises in the Development of the Adoptive Family and her book The Family of Adoption (1998/2005) has received high acclaim. Dr. Pavao has received many awards and honors, including the Adoption Excellence Award for Family Contribution (2003), and the Angels in Adoption award (2000).

EMPLOYMENT (SELECTED)

- 1982 to present Founder and CEO, AACT (All Adoption Consulting and Training)
Cambridge, MA (Previously known as PACT [Pre/Post Adoption Consulting and Training], 1982-September,2015)
- 2012 to present Founder and CEO, Pavao Consulting and Coaching, Cambridge, MA
- 2015 to present Founder and Director, AACT (After Adoption Consulting and Training)
@ Riverside Community Care
- 1995-2012 Center For Family Connections (CFFC), Cambridge, MA, Founder and CEO
- 1975 - Present Adoption Resource Center (ARC), Cambridge, MA, Founder and Director
- 1981-1995 The Family Center (TFC), Somerville, MA, Founder and Program

- 1979-1982 Director of PACT
The Advocacy Center for Family Alternatives, Boston, MA, Director of Family Therapy
- 1977-1985 Wings Therapy Collective, Cambridge, MA, Co-Director and Clinician
- 1974-1977 Agassiz Community Children's School, Cambridge, MA, Director
- 1972-1977 Boston Neurosurgical Service, Boston, MA, Research Director

EDUCATION

- 1989 Harvard University, Graduate School of Education, Cambridge, MA Ed.D., Dual Degree in Human Development and Counseling & Consulting Psychology
- 1985 Harvard University, Graduate School of Education, Cambridge, MA M.Ed., Human Development
- 1979 Antioch University, Cambridge, MA Campus CAGS, Family Therapy
- 1978 Antioch University, Cambridge, MA Campus, M.Ed., Cross-Cultural Counseling and Consulting Psychology

TEACHING AND RESEARCH EXPERIENCE (SELECTED)

- 2003-Present Harvard Medical School, Lecturer in Psychiatry
- 1991-Present Harvard Medical School/Cambridge Series, Cambridge, MA Course Instructor
- 1989-1993 Harvard Medical School/Massachusetts General Hospital, Boston, MA Family Therapy Training in Adoption/Dr. L. Slovik
- 1989-1990 Smith College School for Social Work, Northampton, MA Clinical Instructor, Honorary Appointment
- 1986-1988 Cambridge College, Cambridge, MA, Adjunct Faculty
- 1983-1987 Harvard University, Cambridge, MA, Teaching Fellow
- 1983-1985 Harvard University, Cambridge, MA, Research Fellow
- 1978-1980 Antioch University, Cambridge, MA Campus, Teaching Fellow

AWARDS (SELECTED)

- 2016 Rudd Adoption Research Program Lifetime Achievement Award
- 2008 St. John's University's Adoption Initiative, in collaboration with Montclair State University, New York, Outstanding Contribution Award
- 2008 Voice for Adoption, Washington D.C., Drenda Lakin Memorial Award for Continuing Service to Adoptive Families
- 2007 Korean American Adoptee Adoptive Family Network, Building Bridges: Ways to Strengthen Our Community
- 2003 Children's Bureau/U.S. Department of Health and Human Services, Adoption Excellence Award for Family Contribution
- 2003 The Massachusetts Association for Marriage and Family Therapy, Outstanding Contribution to the Field of Marriage and Family Therapy
- 2001 Howard County Department of Social Services, Maryland, Award for Outstanding Contribution to Adoptive Families Through Education and

Service on Adoption and Post Adoption Issues
2001 North American Council for Adoptable Children, Child Advocate of the Year
2000 Congressional Coalition on Adoption, Angel in Adoption Award
1996 North American Council for Adoptable Children, Adoption Advocate and
Child Advocate of the Year
1996 Baran-Pannor, Award for Excellence in Open Adoption

PUBLICATIONS AND MEDIA PRESENTATIONS (SELECTED)

A Story with No Ending, Only Changes. Family Involvement Journal 1978

Family Orchard Model. Compact 1990 Volume 1 No. 2

Boarding School Model. Compact 1990 Volume 1 No. 2

Brief, Long-Term Therapy Model. Compact 1990 Volume 1 No. 2

Foster Adoption. Common Ground 1993 Aug

Adoptive Families Magazine 1994 Sep/Oct

How Adoption Has Shaped My Life—Friends in Adoption Newsletter. Summer 1994

Issues in Adoptive Families. Adoption Triad Forum 1994 May/June

Transracial Adoption. Compact 1994 Volume 2 No. 1

Psychoeducation for Pre-Adoptive Families. Family Therapy News 1995 Sep

Family Therapy and Adoption. Family Therapy News 1995 Jan

Thoughts of an Adoptee by the Sea. Pact Press 1996 Sep

Adolescent Search. Seventeen Magazine 1997 July

“Adoption 101 for DMH Case Managers”. Created by Riverside Community Care AACT (After Adoption Consulting & Training) with the CBH Knowledge Center @ the MA Department of Mental Health (2014)

“Stages and Ages in Adoption”. Created by Riverside Community Care AACT (After Adoption Consulting & Training) with the CBH Knowledge Center @ the MA Department of Mental Health (2014)

Several articles for various newsletters, available upon request, 1995-Present

Sources in which Dr. Pavao has been quoted, cited, and/or interviewed: Atlantic Monthly, Boston Magazine, The Boston Globe, The Boston Herald, The Boston Phoenix,

Children's Magazine, Decree, Family Circle, Focus on Adoption, Jewish Telegraph, The Journal of Society for Family, McCalls, The New York Times, The New Yorker, Newsday, Parents Magazine, Psychology Today, Soap Opera Digest, Therapy and Research, and USA Today

MEDIA APPERENCES (SELECTED)

- 48 Hours, CBS News. Older Child Placement
- Cable TV. Adoption: Myths, Lies, and Videotape
- Nick New, Nickelodeon. Open and Closed Adoption
- WB 56. Open Adoption
- Rosie O'Donnell. Adoption, Dr. Pavao as the adoption expert
- Today Show. How and When to Tell A Child She or He is Adopted
- McNeil-Lehrer Report. How It Feels To Be Adopted
- WBZ. Leaving It All Behind: Adult Runaways
- The Experts Speak Out. Open adoption film
- Dialog. Public Television, Honolulu
- BBC, London. Dangerous Reunions
- PBS. Say Brother, on transracial adoptions
- NPR. Family Voices.

BOOKS

A Study of the Themes that Appear in a Clinical Population of Adult Adoptees [dissertation]. Cambridge: Harvard University; 1989

Post Adoption Services Model. In: Casey Family Services. Post Adoption Proceedings. Hartford: 1996. p. 75-82

Adoption and Healing. In: Conference. Adoption Trust. Wellington, New Zealand: New Zeland Education and Healing Trust. 1997. p. 32- 36, 196-201

The Family of Adoption. Boston: Beacon Press; 1998, 2005

Older Child Open Adoption. In: Groze, V and Rosenberg, K, editors. Clinical and Practice Issues in Adoption: Bridging the Gap Between Placed as Infants and as Older Children. Westport: Greenwood Publishing

Adoption. In: Women's Health Collective. Our Bodies, Ourselves. Boston

Secrecy in Adoption. In: Shlien, J. The Psychology of Secrecy

Mothers and Daughters. In: Wellesley College Center on Research In: Baran, A., Coleman, L., Roszia, SK., editors. Creating Kinship. Child Welfare Resource Center for Organizational Development.

“Introduction to Adoption for Mental Health Professionals”, Joyce Maguire Pavao in Handbook of Adoption: Implications for Researchers, Practitioners, and Families.

Editors: Rafael A. Javier, Amanda L. Baden, Frank A. Biafora, Alina Camacho-Gingerich. SAGE Publications, Inc. (2007)

“Back to Where it All Began: A Consultation and Therapeutic Model for Family and Country Connections Post-Adoption”, Joyce Maguire Pavao in *From Home to Homeland*. Editors: Debra Jacobs, Iris Ponte, Leslie K. Wang. Yeong & Yeong Book Company (2010)

Az örökbefogadás háromszöge, Joyce Maguire Pavao. Translator: Dr. Dénes Zsuzsa. Budapest, Hungary: Mózeskosár Egyesület (2012)

“Thoughts of an Adoptee by the Sea”, Joyce Maguire Pavao in *Dear Wonderful You: Letters to Adopted & Fostered Youth*. Editors: Diane René Christian & Mei-Mei Akwai Ellerman (2014)

“Working with Adoptive Families: What Every Professional Should Know”, Joyce Maguire Pavao in *Adoption Medicine: Caring for Children and Families*. Editors: Patrick W. Mason, Dana E. Johnson, Lisa Albers Prock. American Academy of Pediatrics (2014)

BOOKS IN PROGRESS

- Three children's books on adoption to be a set with a manual for parents and professionals on the developmental issues in adoption
- *Creating and Mediating an Open Adoption*
- *Moving Experiences: Transitions for Children in Care*
- *The Power of the Story*
- *Narrative Therapy and Adoption*
- *Adoption Primer for Professionals*

PROFESSIONAL MEMBERSHIP

- Society for Family Therapy and Research
- American Orthopsychiatric Association (past member)
- American Association of Marriage and Family Therapists (Approved Supervisor and Clinical Member)
- American Psychology Association
- American Family Therapy Association
- Child Welfare League of America
Adoption Advisory Board.